

E91 MENTORING PROGRAM

BECOMING BETTER TOGETHER



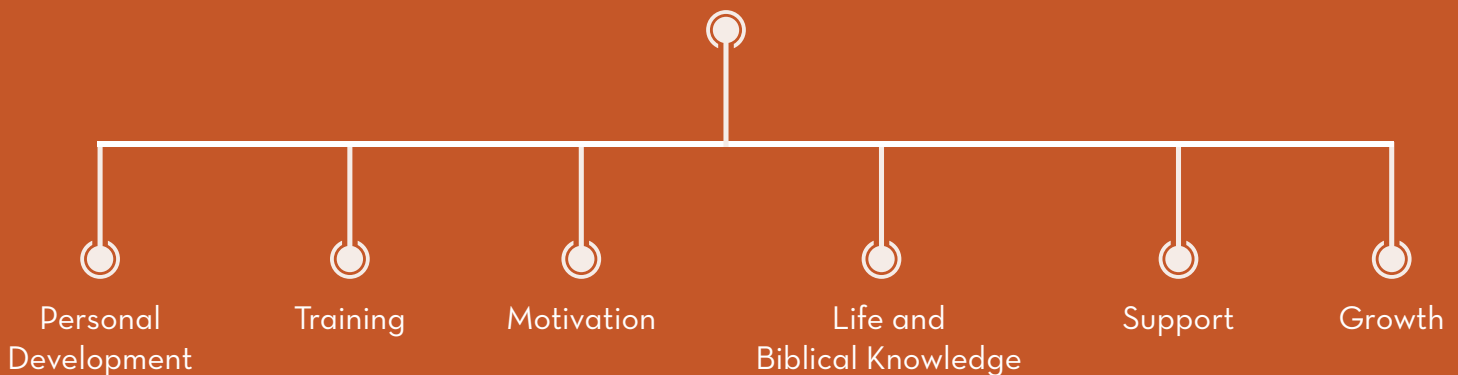
PURPOSE:

Helping People take next steps in an authentic relationship that challenges us to maturity in Christ.

WHAT IS E91'S MENTORING MINISTRY?

Mentoring is an intentional relationship where there is an investment in the lives of each other through encouragement, guidance, listening, and loving. Mentoring is meant to happen throughout all different generations. The goal is to form strong and lasting relationships where there is a source of support, growth, motivation, discipleship, personal development and Biblical knowledge.

MENTORING



BIBLICAL UNDERSTANDING OF A MENTOR:

Mentorship, of course, is also vital to Christian discipleship. Jesus mentored the Twelve—"his own who were in the world" (John 13:1)—to know him (and, through him, to know the Father) and to re-present God's love in the world. Even as he reminded them "servants are not greater than their master," he washed their feet. It was a sacramental act—for it enacted God's grace that transcends his simple deed—and a mysterious one. To Peter he said, "You do not know now what I am doing, but later you will understand" (13:7). By his simple act Jesus exemplified God's love for them and called them to love one another.

Mentoring can be defined in a variety of ways, but it is not a new concept. We find such a relationship throughout the pages of Scripture. Moses served as a mentor to Joshua, Jesus equipped His small band of disciples, and Paul invested personally in men such as Timothy, Titus and many others. Ken Horton offers as a starting point this definition: "Mentoring is a mutually encouraging relationship distinguished by the power of example (1 Cor. 4:16; 11:1), the wisdom of humility (Jam. 3:13; 1 Pet. 5:5-7), and an attitude of enthusiasm (Rom. 12:1; 3 John 4). These are experienced by both parties as God works His transforming purpose in them."

More importantly, this relationship is portrayed as a practice done by pillars of the faith, which can leave us feeling intimidated by the practice. However, mentoring is not merely for the screen or only “spiritual elite.” Instead, we can all benefit from this deeply personal practice.

Mentoring is not imparting laws on someone else, rather it is bringing life to someone by inviting them to know Jesus. It is intimate and personal, not stiff and lifeless. It is not about fixing the problems of others but loving them through struggle. And ultimately, it is not about attaining perfection on behalf of another but pointing them to the perfection of the Father. When we receive Jesus into our lives, we receive His nature. We become a shepherd, friend, teacher, and counselor. In order to follow the Great Commission to make disciples, we must be relentlessly unafraid to give ourselves over to the lives of others, walking intimately and intentionally with them.

Finally, authentic mentoring relationships have the power to transform a community because they allow room for honesty and vulnerability. Authentic mentoring relationships have the power to transform a community because they allow room for honesty and vulnerability.

“At their best, mentors nurture our souls. They shape our character. They call us to become complete men, whole men, and, by the grace of God, holy men.” –Howard and William Hendricks, *Iron Sharpens Iron*

“Spiritual mentoring is a triadic relationship between mentor, mentored, and the Holy Spirit where the mentored can discover, through the already present action of God, intimacy with God, ultimate identity as a child of God, and a unique voice for kingdom responsibility.” –Keith Anderson and Randy Reese, *Spiritual Mentoring*

WHAT IS A MENTOR?

- A mentor is a Christian who is mature in faith and consistent in godly conduct.
- The mentor is willing to listen, share skills, and provide a positive perspective for life experiences through a biblical perspective.
- Mentors provides wisdom and offers a spiritually sound guidance, encouragement, and friendship to those seeking a mentor.
- Mentor is not perfect but willing to lead out their story, share what Christ is doing in their lives, and operate out of your brokenness's.

WHAT ARE THE DIFFERENT SETTINGS FOR MENTORING?

- 1 Individual - one to one (same gender)
- 2 Groups of 3 or less (1 Mentor and 2 Mentees)
- 3 Marriage Mentoring/Pre-marriage Mentoring
- 4 Parenting Mentoring
- 5 Peer Mentoring



WHAT COMMITMENT DOES THE MENTORING REQUIRE?

- One-year commitment
- Attend a training.
- You agree to make contact once a week, i.e., email, calls, text, card, etc.
- You agree to meet once a month or more: i.e., church, coffee house, fun activities, etc.
- You agree to pray for each other regularly.
- You agree to be transparent, authentic, and walk alongside them throughout life.
- To encourage, listen, to be non-judgmental, to explore Scripture together, and to learn from one another.
- To have a posture of humility.
- To provide direction and development into where God is calling the mentee to lead within the church and/or in their lives.
- In order to mentor and be mentored, one must bring three things to the relationship:
 - 1 Dependence on God,
 - 2 Intentionality
 - 3 Vulnerability
- First and foremost, both parties must rely not on their own strength and wisdom, but on the Spirit to guide them.

MENTORING DETAILS:

- Mentoring Matches are made on a one to one basis. You will receive information within several weeks of completing the form.
- The Mentors will need to complete reports monthly, provided by the Discipleship Director.
- Mentor will contact Mentee within the week after being matched.
- You and your mentee will be asked to attend an end of the year event.
- You will provide resources and guidance along the way.

HOW WILL I BE “MATCHED” WITH A MENTOR/MENTEE?

IT IS A FOUR-STEP PROCESS:

STEP

1

You must complete the profile sheet online. We will analyze each mentee's needs.

STEP

3

Start the journey and set the objectives, set up meeting times, begin a relationship.

STEP

2

Your profile will be prayed over. We will determine the mentor/mentee. Mentors will then call their new Mentees.

STEP

4

Track and measure progress

Match the mentor
with mentees

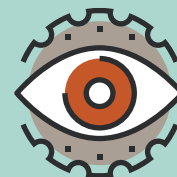
Track and
measure progress



Select mentees
and analyze needs



Start the journey
and set the objective



QUESTIONS/ANSWERS:

CAN I CHOOSE MY MENTORING PARTNER?

Yes, we just ask that the mentor you choose agree to complete the form, go through our training, and assist with information tracking that we ask of all our mentors. We also need to have a signed agreement from the two of you saying you agree to be in the mentoring relationship.

DO I HAVE TO BE A MEMBER OF THE CHURCH TO PARTICIPATE?

No, membership is not required; however, you must have evidence of faithfulness. That we might be mutually encouraged by each other's faith, both yours and mine.

WHAT IF I HAVE A PERSONAL ISSUE OR NEED HELP ASSISTING MY MENTEE?

You may contact a number of resources for assistance, which we will provide to you. Please note we are not an emergency crisis line and it will take up to 48 hours to receive information back. If someone is in crisis or suicidal please call 911.

CAN I BE A MENTOR AND A MENTEE?

Yes, you just need to complete both forms for mentor and mentee. We firmly believe that you should have someone mentoring you and be mentoring someone.